

ARS Asian American and Native Hawaiian or Other Pacific Islander (AA/NHOPI) Permanent Workforce

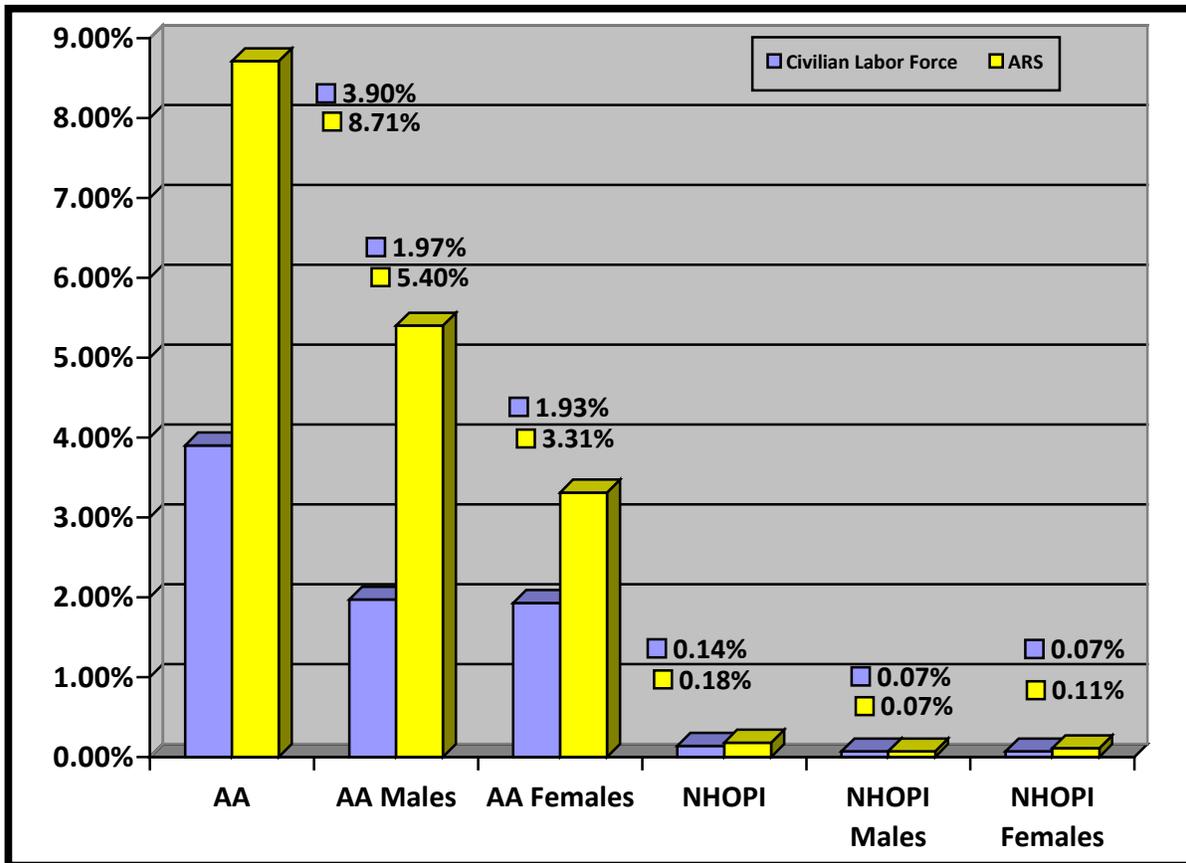
(a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent (Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, or Vietnam), or the Pacific Islands (Hawaii, Guam, Samoa, or other Pacific Islands).

(National Finance Center data as of April 23, 2017)

NOTE: For additional information see [Management Directive 715 \(MD-715\)](#) or

URL: <https://www.ars.usda.gov/office-of-outreach-diversity-and-equal-opportunity/management-directive-715-md-715/>

Total Permanent Workforce	5,625
Asian American (AA) Permanent Workforce	490 or 8.71% (0.11% increase from FY 16)
• Males	304 or 5.40% (0.06% increase from FY 16)
• Females	186 or 3.31% (0.05% increase from FY 16)
Native Hawaiian and Other Pacific Islander (NHOPI) Permanent Workforce	10 or 0.18% (no change from FY 16)
• Males	4 or 0.07% (no change from FY 16)
• Females	6 or 0.11% (no change from FY 16)

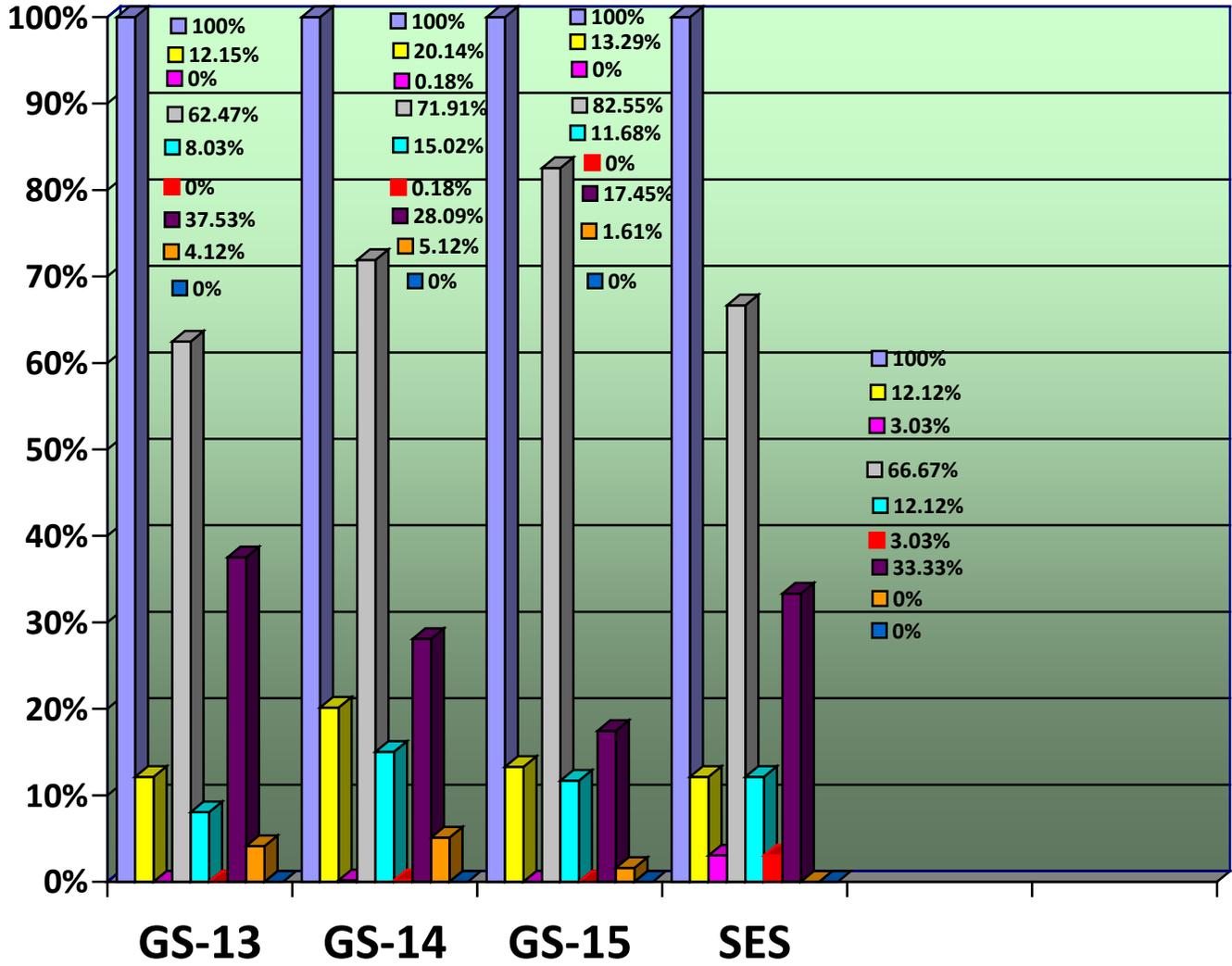


- The **average age of the AA employee** is **56 years old**, and **53 years old for the NHOPI employee** (51 years is average age of ARS employee).
- **AA employees with Bachelor's degree or higher:** Approximately **91%**. **Note:** Percentage based on 362 AA employees whose educational level is reflected in the NFC Database instead of the total perm AA workforce of 490 employees.
- **NHOPI employees with Bachelor's degree or higher:** **None.**
- **Hires and Separations:**
 - **AA: Males** - 5 hires and 6 separations; **Females** - 2 hires and 4 separations
 - **NHOPI:** No hires or separations

GS-13 and Above Perm Workforce (Chart 1 of 2)

	GS-13			GS-14			GS-15			SES		
	All	Male	Female									
Overall	461	286	173	566	407	159	745	615	130	33	22	11
	100%	62.47%	37.53%	100%	71.91%	28.09%	100%	82.55%	17.45%	100%	66.67%	33.33%
AA	56	37	19	114	85	29	99	87	12	4	4	0
	12.15%	8.03%	4.12%	20.14%	15.02%	5.12%	13.29%	11.68%	1.61%	12.12%	12.12%	0%
NHOPI	0	0	0	1	1	0	0	0	0	1	1	0
	0%	0%	0%	0.18%	0.18%	0%	0%	0%	0%	3.03%	3.03%	0%

GS-13 and Above Perm Workforce (Chart 2 of 2)



Overall	AA Overall	NHOPI Overall	Males Overall	AA Males
NHOPI Males	Females Overall	AA Females	NHOPI Females	

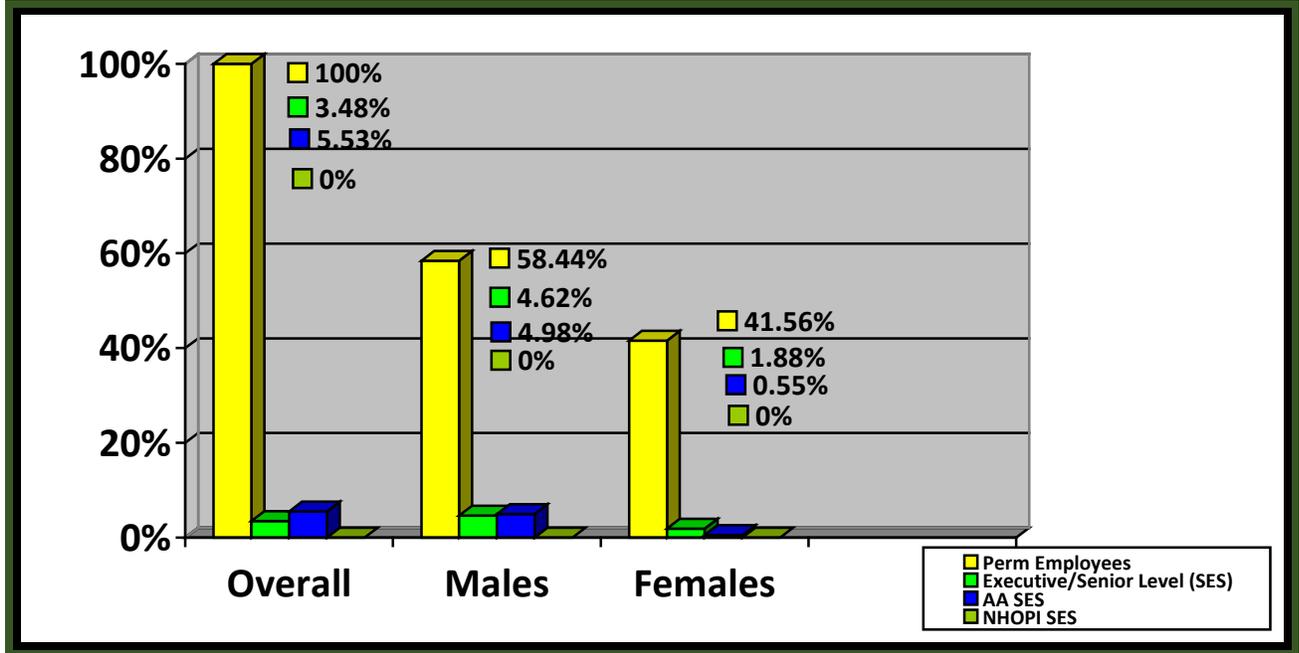
Officials and Managers Workforce Distribution

Executive/Senior Level (Grades 15 and Above)

Total Overall – 196 (Males – 152; Females – 44);

AA – 16 (Males – 15; Females – 1)

NHOPI - None

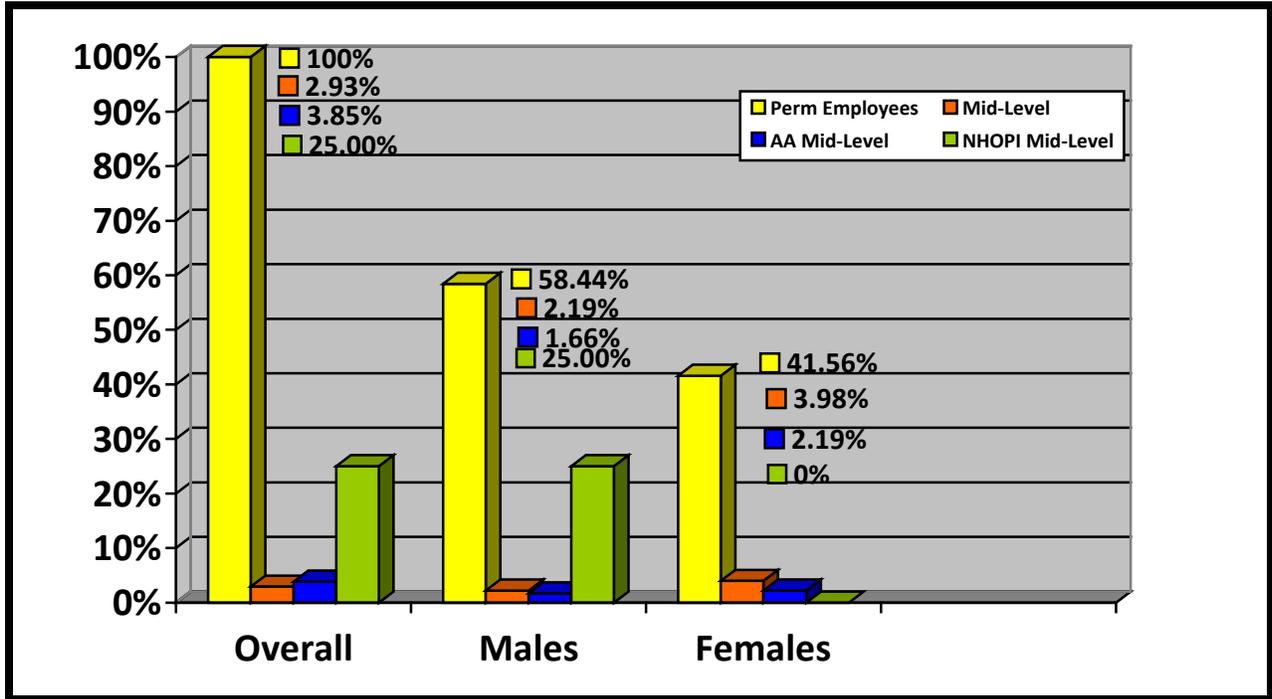


Mid-Level (Grades 13 - 14)

Overall – 165 (Males – 72; Females – 93)

AA – 9 (Males – 5; Females – 4)

NHOPI – 1 (Males -1; Females – 0)



First Level (Grades 12 and Below)

Overall – 284 (Males – 140; Females – 144)

AA – 16 (Males – 9; Females – 7)

NHOPI - 2 (Males – 1; Females – 1)

